



Declaration of Ph.D. Defense Result

1. The Vice Chancellor is pleased to declare the result of the undermentioned candidate who has successfully defended their Ph.D. thesis on **31st October 2025**. The candidate is qualified for the **Degree of Doctor of Philosophy (Ph.D.)** from Sikkim Manipal University. The particulars relating to the candidate and the thesis submitted are detailed below :-

Name of the Candidate	Reg. No.	Department	Title of Thesis	Credits earned in Course work	Names of the Supervisor / Co-Supervisors
Anil Reynold D'Souza	202110017	Management Studies, SMIT	"THEATRE ART TO DRIVE INDIVIDUAL READINESS FOR ORGANIZATIONAL CHANGE IN ACADEMIA: A QUALITATIVE STUDY"	14.00	Dr. Jaya Rani

2. This award is effective from the date of successful defense of Ph.D. Thesis.

Copy to :

1. HVC, SMU
2. Registrar, SMU
3. Dean, SMIMS
4. Director of Research, SMU
5. HoD Concerned Department
6. Candidate
7. Supervisor (Dr. Jaya Rani)
8. Notice Board
9. Office Copy



Keerthilatha M Pai 12/11/25
(Dr. Keerthilatha M Pai)
Controller of Examinations
Sikkim Manipal University